



**POWERHOUSE
MONTANA**
of the Women's Foundation of Montana

We've always known that Montana women were one of our greatest untapped resources. We're tapping in.

Happy Mother's Month!

May is a Garden of Opportunity



Spring is really here, PowerHouses - and I hope you've been enjoying the sunshine!

There have been some big surges this month, from women running, and being elected, for office - to women making new and lasting connections across the state, via our multiplying PowerHouse network!

As our PowerHouse initiative grows, we want to take this chance to hear from you! Through the Women's Foundation of Montana, we strive towards our goal of promoting economic independence for Montana women, and a brighter future for our girls. One way we accomplish this, is by providing economic opportunities through PowerHouse Montana's online

resources, such as this eBlast, and our monthly meetings. Considering this, we want to know if you have personally connected with a mentor, heard about a job or leadership opportunity that you took advantage of, or learned a skill that you used to improve your career or income, through PowerHouse Montana? [For sharing your thoughts and experiences, we are offering a \\$25.00 gift card to one lucky winner, through our PowerHouse monthly eBlast drawing!](#) We would love to not only share the words of those who have been positively impacted by PowerHouse, but also highlight, and connect resources with those who need them. [To participate in this drawing, submit through this link.](#)

But we're just getting started for this month PowerHouse; As we head into summer, we have our [WFM Trailblazer Celebration, happening on May 31st in Helena](#), to honor the women who built our organization, including Letty Bass of the Merle Chambers Fund, Sheila Rice, Alyce Kuehn, and more. Great food, the best of company, and the opportunity to help us create a brighter future for women and girls! What could be better? [Register today, and reserve your spot at this historic celebration!](#)

Looking forward to June, we hope you can also join us for our second PowerHouse Webinar, [Ask for More: Negotiation Tactics for Women](#) on June 20th at 12:00pm (MDT), where our panel will be discussing the economic impact of obtaining a higher salary, wage negotiation tactics, and the importance of making the ask. [Register early, here.](#)

Until next month,
Maggie

Engage Your Community - with PowerHouse Montana Events Across the State!

More dates to follow for the remainder of summer - stay tuned!

Thursday, May 24

[PowerHouse Flathead](#)

The Tailing Loop Winery
1498 MT HWY 35
Kalispell

Tuesday, May 29

[PowerHouse Wolf Point](#)

Guest Speaker - Carolyn Whitmer
Steamboat Dry Goods
6182 MT-13,
Wolf Point



PowerHouse Great Falls - May 14, 2018

Interested in hosting your own PowerHouse Gathering? Contact Maggie Sullivan at Maggie@mtcf.org

[More Details about our Monthly PowerHouse: Montana Gatherings, here!](#)

Pipeline to Leadership Featured Opportunities and Events

Let us know if you apply for any of these positions - we'd love to highlight your success, and connect others with potential opportunities!

Board of Sanitarians:

Description: Board is charged with licensing and regulating persons and businesses engaged in sanitation professions and occupations.

Position: Member of the public

Time Commitment: Medium (4 times a year in Helena)

Take Away: Board oversees licensing, rule-making and discipline for sanitarians. Would be good for anyone looking to grow their knowledge of public health issues and how they are regulated at the local level, learn legislative and rule-making processes.

[Website](#)

Future Fisheries Review Panel:

Description: Panel reviews applications for fisheries and makes recommendations to the Fish and Wildlife Commission. Two additional legislative appointments.

Position: High School Student interested in fishing

Time Commitment: Low (meets twice a year around the state at fisheries)

Take Away: Student would learn a lot about managing fisheries, and wild fish habitats, along with government funding, networking with Montana Fish and Wildlife employees and stakeholders, and usually tour facilities at each meeting.

[Website](#)

Rail Service Competition Council:

Description: Council promotes rail service competition in the state, develops related plans, evaluates taxing practices, assesses organizational structures to help facilitate development of rail services, coordinates with railroads, and promotes expansion and construction of rail services. There are four additional Legislative Appointments.

Position: Person with Knowledge of Mineral Industry Transportation

Time Commitment: Low (meets about twice a year)

Take Away: Members learn and contribute to important transportation issues around the state. Great for someone looking to advance in policy development experience.

[Website](#)

State Banking Board:

Description: Board makes final determinations on applications for new banks, acts in an advisory capacity on banking, and reviews the decisions on applications for the formation or closure of branch banks, sales of branch banks or the consolidation, merger, or relocation of banks and branch banks conducting hearings as required.

Position: Member of the public who is not an officer, director, or shareholder of any state or national bank (no experience necessary)

Time Commitment: Low (1-2 times a year or as needed)

Take Away: Members would gain valuable insight into the regulation of the banking industry in Montana

[Website](#)

State Electrical Board:

Description: Board is charged with licensing and regulating persons and businesses engaged in electrical professions and occupations.

Position: Member representing the public (no experience necessary)

Time Commitment: Moderate (Quarterly and as needed in Helena or by phone)

Take Away: Member would gain insight into professional regulation and policy issues around energy, building standards and other policy areas.

[Website](#)

Women on the Web

PowerHouse Articles and Resources:

Boy Scouts Changing Name To 'Scouts BSA,' As Girls Welcomed Into Program:

The Boy Scouts program is becoming Scouts BSA in February 2019 to reflect the decision to include young women, the Boy Scouts of America announced on Wednesday. The Boy Scouts of America, or BSA, announced last fall that it would begin allowing girls to become Scouts - much to the frustration of the Girl Scouts, which has advocated for single-gender scouting.

[Read more about the transition, here.](#)

How Slack Got Ahead in Diversity:

Slack has been outperforming other Silicon Valley companies, and its current numbers show that the trend has continued. At Google, Facebook, and Microsoft, women hold between 19 percent and 28 percent of leadership positions and between 19 percent and 20 percent of technical roles, according to those companies' most recent figures. At Slack, women make up 31 percent of leaders and hold 34 percent of technical roles. Also, in Slack's U.S. workforce, percentages of underrepresented minorities (including black or African-American, Hispanic or Latino, or American Indian or Alaskan employees), are, in some cases, triple that of peer companies. [Learn more about Slack's efforts, here.](#)

Tennessee Makes Community College Free for All Adults :

Lawmakers approved legislation Wednesday that will expand the Tennessee Promise program that launched in 2014. It made tuition and fees free for recent high school graduates enrolled in a community college or technical school. Now, adults who don't already have an associate's or bachelor's degree can go for free, too, starting in the 2018 fall semester. [Read more, here.](#)

Women Who Watched "The X-Files" Pursued More Careers in STEM :

When The X-Files premiered in 1993, FBI agent and medical doctor Dana Scully was unlike any other woman on television. Scully, played by Gillian Anderson, was equal to, and not just the

sidekick of, Fox Mulder (David Duchovny). She was sharp, resilient, fiercely intelligent, and working a career that most women hadn't seen themselves in onscreen. The idea of women becoming interested in the scientific field as a result of Scully has been known for years as "The Scully Effect"-and now there's data to back it up. [Discover the phenomenon, here.](#)

Here's How To Negotiate Your First Salary, Because It Shouldn't Be Scary:

AAUW's research on the pay gap shows that women on average still make only about 80 percent of what their white male counterparts do. And this gap, data shows, affects women across occupation, major, career, education level, and race. It can hit particularly hard for new graduates, AAUW research found, who may start out their careers tens or hundreds of thousands of dollars in debt. If you're underpaid in your first job, it's more likely you'll keep getting underpaid in future jobs. "When you're not paid a fair salary," Lewis says, "you're always going to be behind." [Learn how to negotiate, here.](#)

We're Blooming with May's Featured PowerHouse!



Missoula PowerHouse, [Amy Sullivan](#), is a generational Montanan, originally from Simms, who now works as convener, educator, development officer and gift planning expert in support of Montana philanthropy. Since taking on the role of Director for the Montana Office of Gift Planning, Amy has secured millions of dollars to benefit the future of Montana, and its people.

What are Her Biggest Accomplishments so Far?:

"I have a few I am particularly happy about, like playing a role in the creation of Martin Luther King Day in Montana, successfully lobbying the Montana Legislature to establish the school breakfast program, making the Montana History Textbook available in every classroom in Montana, and securing millions of dollars in endowed philanthropic funds for the benefit of Montana for forever!"

Connect and share your experiences with Amy via PowerHouse Montana today!

Know someone who would be a great Featured Profile for 2018? Email your suggestions to [Maggie at Maggie@mtcf.org](mailto:Maggie.at.Maggie@mtcf.org)

Become a PowerHouse: Montana Blog or Instagram Contributor!

Do you enjoy writing, blogging, and/or sharing your thoughts and experiences via social media? Are you looking to engage your community through education, mentorship and leadership - but not sure how? Do you want to create a brighter future for Montana's women and girls?

Well, we have some good news - our PowerHouse Sign-Ups are specifically designed with you in mind! Paired with monthly discussion topics predetermined by our newest survey data - becoming a guest contributor is an easy, and effective way to get yourself out there.

Want to be involved? Become a part of the PowerHouse Montana movement today by signing-up below!

Sign-Ups Below:
[Blog Contributor Sign-Up](#) | [Instagram Takeover Sign-Up](#)



Questions?

If you have any questions about [PowerHouse Montana](#), the [Women's Foundation of Montana](#), or would like to make an edit to your profile, please email Maggie Sullivan at Maggie@mtcf.org or call (406) 541-7409.

Follow us:



About [PowerHouse Montana](#)

PowerHouse Montana is an initiative of the **Women's Foundation of Montana** with two goals in mind: (1) connecting Montana women with the resources, mentors, and opportunities they need to create thriving businesses and thriving lives, (2) increasing the number of Montana women in leadership by providing a go-to source for organizations and companies looking for their next CEO or board chair.

The Women's Foundation of Montana advances economic independence for Montana women and creates a brighter future for our girls. Learn more at www.wfmontana.org.



STAY CONNECTED:

