



POWERHOUSE MONTANA

of the Women's Foundation of Montana

We've always known that Montana women were one of our greatest untapped resources. We're tapping in.

Women Lead the Way in March 2018

Spring is Here!



Greetings and well wishes, PowerHouses! [Maggie](#), your Program Assistant here.

With Women's History Month coming to a close - we take this time to honor the strides women have made through their strength, gumption, and intuition in the past, as well as acknowledge present-day women and girls, who are making a brighter future for us all!

Earlier this month, PowerHouse Montana highlighted women's voices through our first quarterly webinar of 2018, Women Lead the Way: Inspirations from Montana. During the lunch hour, our speakers: [Suzi Berget White](#) (Prospera/Montana Women's Business Center), [Kimberly Dudik](#) (Montana NEW Leadership Program), [Brenda Peterson](#) (Women Leading Montana) and [Haley Vannatta](#) (100 Strong - Billings), shared their insights regarding women's leadership and legacy. If you missed this discussion - we will be uploading a copy of the webinar to our PowerHouse Montana webpage, and sharing on social media soon. We will also be hosting our second PowerHouse Webinar in June. Stay tuned!

Things are already starting to kick-off for April, including our Cheers for Change Events happening on Equal Pay Day, [Tuesday, April 10th](#). These events, sponsored by seven breweries/distilleries across Montana, act as an opportunity to raise awareness and funds to help address and close the Gender Wage Gap. This is your chance to grab a friend and head over to your local Cheers for Change event, lift a glass to benefit Montana's women and girls, and meet some of your fellow PowerHouses! We hope to see you there!

Cheers for Change 2018 Locations:

Billings:

[Yellowstone Valley Brewing Company AKA the Garage](#)

Bozeman:

[Bridger Brewing](#)

[MAP Brewing Company](#)

Butte:
[Headframe Spirits](#)

Kalispell:
[Vilya Spirits](#)

Livingston:
[Katabatic Brewing](#)

Missoula:
[Imagine Nation Brewing](#)

Monthly Topic: Negotiation,
Equal Pay, and Sexism at
Work



Financial Literacy Month

SU	MO	TU	WE	TH	FR	SA
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Sexual Assault Awareness Month
 April 1 - Easter Sunday
 April 10 - Equal Pay Day/Cheers for Change
 April 22 - Earth Day
 April 25 - Administrative Professionals Day



Engage Your Community - with PowerHouse Montana Events Around the State!



PowerHouse Bozeman

Monday, March 26th

[PowerHouse Big Sky @ 6:00pm](#)
Luxe Spirits and Sweets
47 Town Center Ave B1, Big Sky

[PowerHouse Billings @ 5:30pm](#)
SCRaP (Share, Create, Reuse, and Promote) 1702 1st Ave N., Billings

[PowerHouse Eureka @ 5:30pm](#)
4-Corners Restaurant 1882 US Highway 93 N., Eureka

[PowerHouse Hi-Line @ 6:00pm](#)
Treasure State Title Company
302 4th St, Havre

[PowerHouse Wolf Point @ 5:30pm](#)
Fort Peck Tribal Ranch, Wolf Point

Thursday, March 29th

[PowerHouse Bozeman @ 5:00pm](#)
Rialto Theater Bozeman
10 W Main St., Bozeman

[PowerHouse Helena @ 5:30pm](#)
Montana Club, 24 W 6th Ave Fl 2,
Helena

Interested in hosting your own
PowerHouse Gathering? Contact Maggie

[More Details about our Monthly PowerHouse: Montana Gatherings, here!](#)



PowerHouse Wolf Point

Pipeline to Leadership Featured Opportunities and Events

AAUW Statewide 'Start Smart' and 'Work Smart' Workshops

Description: Start Smart is specifically designed to teach women how to negotiate salaries for a new job. In every two and a half hour workshop you'll gain confidence in your negotiation style through facilitated discussion and role-play and learn.

[Registration Link by Location](#)

Capitol Complex Advisory Council

Description: Council reviews proposals for long-term placement of displays of art or memorials and the naming of state buildings, spaces or room in the Capitol Complex; advises the Legislature on the long-term placement of statues, busts, memorials, monuments, or art displays within the Capitol Complex; and advise the Department of Administration on the interior decoration of the Capitol and grounds maintenance and grounds displays; and on the long-range master plan for the Capitol Complex. In addition to five listed, the Council also includes two members of the House of Representative appointed by the Speaker, and two members of the Senate appointed by the Committee on Committees, and all Legislators are appointed on a bipartisan basis.

Position: Public Member (any resident)

Commitment: Low (meets once a year, more if active projects, currently no active projects)

[Website](#)

Board of Clinical Laboratory Science Practitioners

Description: Board is charged with licensing and regulating persons and businesses engaged in clinical laboratory science professions and occupations.

Position: Clinical Lab Practitioner

Commitment: Low (has typically met once a year, may meet more regularly if needed)

[Website](#)

State Emergency Response Commission

Description: Commission creates and implements the state hazardous material incident response team, and collects and disseminates information relating to emergency response.

Position: Insurance Industry Representative

Commitment: Moderate (about twice annually, more in case of major emergencies)

[Website](#)

State Lottery Commission

Description: Commission oversees the Lottery's operations, sets policy and determines the type and forms of lottery games. Also determines the percentages of money paid for a ticket that is paid out in prizes, determines the price of each game and the number and size of prizes in that game and maximizes net revenue paid to the state.

Position: Public Member (any resident)

Commitment: Moderate (quarterly meetings)

[Website](#)

Board of Occupational Therapists

Description: Board is charged with licensing and regulating persons and businesses engaged in occupational therapy professions and occupations.

Position: Member of the public with an interest in the rights of the consumers of health services - (not a therapist).

Commitment: Medium (quarterly meetings, next meeting 4/3/18)

[Website](#)

The Montana Healthcare Foundation Grant Application:

Description: The Montana Healthcare Foundation (MHCF) makes grants to improve the health and well-being of all Montanans. For 2018, we are pleased to announce this competitive Call for Proposals (CFP). We will consider proposals in three areas under this CFP:

- American Indian Health
- Behavioral Health
- Partnerships for Better Health

[MHCF Grant Link](#)

Professional-Technical Award Application:

Description: The Professional-Technical Award helps women in Missoula, Montana who are currently attending or have been accepted into a vocational, technical, or training program. This award is granted to a woman who demonstrates a financial need. One award of \$1,000 is granted each year.

[Apply for the Professional-Technical Award](#)

Women in Computing Scholarship \$1,000 Annual Award:

Description: Dotcom-Monitor would like to encourage and support female undergraduate students who are pursuing careers in computing by assisting them with the rising cost of higher education. Each year one applicant will be selected to receive the Dotcom-Monitor Women in Computing Scholarship of \$1,000 to support their education and pursuit of a career in computing.

[Scholarship Link](#)

Women's Foundation of Montana Grant Application:

Description: We are pleased to announce the beginning of a new grant cycle and a new opportunity to partner with the Women's Foundation of Montana. Organizations are invited to submit a letter of interest for our 2018 grant cycle. Those projects that best meet the mission and goals of the Women's Foundation will be asked to submit a full proposal. Grant sizes range from \$1,000 to \$10,000. Grant recipients must be a non-profit 501(c)3 organization.

Dates: April 1, 2018 - April 30, 2018

[Grant Link](#)

Women on the Web

PowerHouse Articles and Resources:

Researchers Asked Kids to 'Draw a Scientist.' Here's What They Came Up With:

Researchers Asked Kids to 'Draw a Scientist.' Here's What They Came Up With:

Between 1966 and 1977, a group of researchers gave more than 5,000 schoolchildren a simple instruction: Draw a scientist - at the time, out of the 5,000 children, just 28 - less than 1% - drew a woman. Now, things are changing. [Read the Article, here.](#)

Starbucks Announced Equal Pay Decision:

Starbucks has reached 100 percent pay equity for partners of all genders and races performing similar work across the United States, the company announced Wednesday.

"Roughly 10 years ago we began serious work to ensure women and men - of all ethnicities and

ances - are compensated fairly at Starbucks," said Lucy Helm, chief partner officer at Starbucks. "This accomplishment is the result of years of work and commitment." [Discover more about present pay equity, here.](#)



Majority-Female Investment Group buys The Weinstein Company:

The \$500 million deal will include a change of the company's name, the installation of a female-majority board of directors, and a fund set in place to help the victims of Harvey Weinstein.

[Learn more about the transition, here.](#)

During World War I, Many Women Served and Some Got Equal Pay:

Women made essential contributions during the first World War-in factories, as nurses, volunteers for aid groups abroad, and, like Ruth Creveling, as the first enlisted women in the United States

military. [Discover more about past pay equity, here.](#)

To Raise Brave Girls, Encourage Adventure:

Gutsy girls skateboard, climb trees, clamber around, fall down, scrape their knees, get right back up -- and grow up to be brave women. Learn how to spark a little productive risk-taking and raise confident girls with stories and advice from firefighter, para-glider and all-around adventurer Caroline Paul. [Hear the TED Talk, here.](#)

A Year Ago, They Marched. Now a Record Number of Women Are Running for Office:

"Nations with a higher proportion of female representation may provide a glimpse of how the political landscape could change. After the proportion of women serving in Iceland's Parliament rose to 48% in 2016, the government passed a law requiring companies to prove that men and women receive equal pay. In Sweden, where the gender split in both the ministry and Parliament is almost equal, all parents are entitled to nearly 16 months of paid family leave. Finland, whose Parliament is 42% female, has heavily subsidized child care and a high-performing public education system. According to the World Economic Forum's rankings of gender equality, the U.S. is ranked 49th, behind Nicaragua, Cuba and Belarus."

[Follow the movement, here.](#)

Say Hello to March's Featured PowerHouse!

Wolf Point PowerHouse, [Debi Madison](#), has worked as the Environmental Programs Manager for the Fort Peck Tribes for the past 30 years.



During her tenure as EPM, Debi Madison has developed federally approved water quality standards, as well as received approval for:

- Non Point Source Pollution Assessment and Management;
- Clean Water Act 106 Assessment and Management program;
- Clean Air Act Section 105 and 103 programs;
- Tribal Response Program (Brownfields);
- Federal Insecticide Fungicide and Rodenticide Act Circuit Rider Inspector program;
- Underground Storage Tank Inspection program;
- Primacy for the Safe Drinking Water Act Underground Injection Program. The program itself has received numerous regional, and

national awards. In addition to this, Debi manages over a million dollars in grants for the Tribes.

**Her words of wisdom?
"Don't be a spectator! Jump in!"**

Connect and share your experiences with Debi via PowerHouse Montana today!

Know someone who would be a great Featured Profile for 2018? Email your suggestions to [Maggie at Maggie@mtcf.org](mailto:Maggie@mtcf.org)

**Feeling Lucky? Become a PowerHouse:
Montana Blog or Instagram Contributor!**

Do you enjoy writing, blogging, and/or sharing your thoughts and experiences via social media? Are you looking to engage your community through education, mentorship and leadership - but not sure how? Do you want to create a brighter future for Montana's women and girls?

Well, we have some good news - our PowerHouse Sign-Ups are specifically designed with you in mind! Paired with monthly discussion topics predetermined by our newest survey data - becoming a guest contributor is an easy, and effective way to get yourself out there.

Want to be involved? Become a part of the PowerHouse Montana movement today by signing-up below!

Sign-Ups Below:

[Blog Contributor Sign-Up](#) | [Instagram Takeover Sign-Up](#)



Questions?

If you have any questions about [PowerHouse Montana](#), the [Women's Foundation of Montana](#), or would like to make an edit to your profile, please email Maggie Sullivan at Maggie@mtcf.org or call (406) 541-7409.

Follow us:



About [PowerHouse Montana](#)

PowerHouse Montana is an initiative of the **Women's Foundation of Montana** with two goals in mind: (1) connecting Montana women with the resources, mentors, and opportunities they need to create thriving businesses and thriving lives, (2) increasing the number of Montana women in leadership by providing a go-to source for organizations and companies looking for their next CEO or board chair.

The Women's Foundation of Montana advances economic independence for Montana women

and creates a brighter future for our girls. Learn more at www.wfmontana.org.



STAY CONNECTED:

